

### **Modern Slavery & Human Trafficking Statement**

This statement is made pursuant to Section 54 of the Modern Slavery Act of 2015 (the "MSA"). It describes the steps we have undertaken—and are continuing to undertake—to ensure that modern slavery and human trafficking are not taking place within our business or supply chain.

#### **Who We Are:**

Brand-Rex Ltd. ("Brand-Rex") is a leading developer and supplier of cabling solutions for network infrastructure and industrial applications in a wide-range of markets. Our head office is located in Glenrothes, Scotland, and we employ over 300 staff, have 10 global offices and a presence in over 50 countries worldwide.

#### **The MSA:**

Section 54 of the MSA imposes an obligation on certain businesses supplying goods and services in the UK to report each year on the steps they have taken to "ensure that slavery and human trafficking is not taking place [ ] in any of its supply chains, and [ ] in any part of its own business." This includes both adults and children being forced to work against their free will.

#### **Our Policies on Slavery and Human Trafficking:**

Brand-Rex has long subscribed to a zero-tolerance approach when it comes to any and all forms of slavery—whether it be inside our own facilities or in the factories and facilities of our suppliers where goods we purchase are made. Our anti-slavery position reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing systems and controls to ensure, as best we can, that slavery and human trafficking is not taking place in our supply chain. We do not engage in slavery, forced labour, child labour or human trafficking and we expect the same from our supply chain. We expect our suppliers to, among other things:

- Read our Supplier Code of Conduct Policies, which, among other things, forbids the use of forced labour, child labour, and abusive disciplinary practices. We further expect our suppliers to refrain from engaging in human trafficking, human rights abuses, discrimination and unsafe work place practices.
- Abide by our policies and applicable laws regarding forced labour, child labour and physical disciplinary abuse.

Brand-Rex reserves the right to terminate business relationships with suppliers who fail to abide by our policies and we reserve the right to audit suppliers to confirm our policies are being followed.

The above is not an exhaustive list and other Brand-Rex policies may be applicable.

#### **Training:**

To ensure a high level of understanding of the risks of slavery and human trafficking in our supply chain and our business operations, during this reporting cycle we have provided MSA training to all of our staff who may have interaction with our supply chain, including our Procurement, Engineering, Sales and Quality teams. Part of this training focused on the role of our employees in responsible decision making in general and with respect to MSA compliance and also awareness training of potential areas of concern when visiting any of our supply partners.

#### **Measuring Our Success:**

Brand-Rex continues to review and evaluate various methods to measure our success in combating modern slavery in our supply chain and business operations. Some of the methods we have implemented or are considering to implement include, for example:

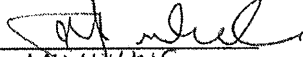
- Supply chain questionnaires to identify suppliers who do not abide by our policies.
- Audits to confirm supplier's compliance with applicable anti-slavery legal requirements.
- Corrective action plans and measures for those suppliers that fail to follow our policies or fail to comply with applicable anti-slavery legal requirements.

Other measures may be undertaken to help ensure that slavery and human trafficking is not taking place in our business or in our supply chain.

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*This statement is made pursuant to Section 54 of the Modern Slavery Act of 2015 and constitutes our slavery and human trafficking statement for the fiscal year ending December 31, 2017. Our ultimate parent company, Leviton Manufacturing Co., Inc., a U.S. company, fully supports our efforts to combat slavery and human trafficking in our supply chain and business.*

Brand-Rex Ltd.

By:   
Name: IAN WILKIE  
Title: MANAGING DIRECTOR.  
Date: 26 JUNE 2018